

# A People-First Approach to Learning

The days of content-focused training are over. Today's learning and development must put your people first. It's no longer enough to use a basic, standalone LMS (learning management system).



- that match to learner population needs.
- Connect to learners, meeting them where they work – in office, at home, and in the flow of work.

#### Expectations for L&D are high in 2023 Organizations expect Learning & Development

programs and professionals to lead the way on several key business-wide initiatives:



**Mentorships** 



change

Digital fluency transformation

Leading through



Reskilling &

Upskilling

Career

DE&I



Compliance



Employee well-being initiatives



Internal mobility

programs

Hybrid and flexible work



programs

development





### expectations for L&D Engaging content in easily consumable formats Relevant learning matched to their needs

Learners also have

- A platform that's easy to use with mobile experiences, gamification, certifications and more
- Learners expect content

#### to fit the delivery method Online learning is: The second most popular delivery method for compliance

The third most popular delivery method for technical topics

- The third most popular delivery method for leadership topics
- The 7 most common

#### L&D departments **Application IMS** simulation tools Webcasting/ Learning content

technologies used by



Rapid e-learning

tools

Mobile

virtual

classrooms

Knowledge management systems

management

systems



To bring your learning strategy together, you need one solution that can unite in-house and off-the-shelf

content and deliver it to your learners,

applications

you to:

Create



## powerful built-in content authoring tool. content from the Litmos library for

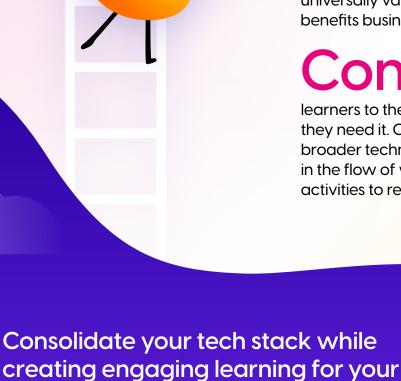
your own proprietary courses and collections within the Litmos LMS

Litmos enables

Connect learners to the content they need when they need it. Connect the LMS to your broader technology ecosystem for learning

universally valuable learning that benefits businesses across industries.

in the flow of work. And connect training activities to results and business outcomes.



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